

OCCUPATIONAL HEALTH AND SAFETY POLICY

At Grupo México, the health and safety of our employees is what matters the most. Therefore, respecting human rights and taking care of the health, safety and well-being of our employees and contractors is a core value and is an essential part of our activities. Safety at work is not negotiable at Grupo México, it is everyone's responsibility and is a condition for employment.

WE ARE COMMITED TO:

1. Working with integrity to protect our people, contractors and suppliers from any harm related to our activities.
2. Providing a healthy and safe work environment for our employees and contractors through the prevention of occupational diseases and injuries.
3. Identifying and minimizing health and safety risks.
4. Strengthening our performance in occupational health and safety through a continual improvement process of our management systems that, in addition to complying with legal and other requirements defined by the company, promotes best practices in safety and occupational health to achieve our goals and programs, including the goal of zero accidents.
5. Involving our employees and their representatives, as well as our contractors, in designing and applying occupational safety controls.
6. Developing the skills and competencies of our workforce in occupational health and safety.

Grupo México employees, suppliers and contractors, in the Mining, Transportation and Infrastructure divisions, in all countries where we operate, are subject to this policy.

Version	Approver	Approval date
1.0	Senior Management	February, 2021
2.0	Senior Management	July, 2023
2.0	Board of Directors	July, 2024